**Diversity Data Statistics for Two Harcourt Buildings**

In accordance with the Bar Standards Board’s Equality and Diversity Rules of the Code of Conduct, Two Harcourt Buildings have produced an anonymous summary of in-house diversity data collected in December 2012 and updated in December 2013, December 2016, November 2019 and April 2021.

Due to the numbers of certain groups (QCs, pupils and staff) being below 10, the results have been collated and published together to avoid any risk of identification of individuals.

**Role in Chambers**

**Age**

**Gender**

**Disability**

1. **Do you consider yourself to have a disability according to the definition in the Equality Act 2010?**
2. **Are your day-to-day activities limited because of a health problem or disability which has lasted, or is expected to last, at least 12 months?**

**Ethnicity**

**Religion or belief**

**Sexual orientation**

**Socio-economic background**

1. **If you went to University (to study a BA, BSc course or higher), were you part of the first generation of your family to do so?**
2. **Did you mainly attend a state or fee paying school between the ages 11 – 18?**

**Caring responsibilities**

1. **Are you a primary carer for a child or children under 18?**
2. **Do you look after, or give any help or support to family members, friends, neighbours or others because of either:**

* **Long-term physical or mental ill-health / disability**
* **Problems related to old age?**